

TAG CONNECTION

IN THE SPOTLIGHT

A Structure That Sustains

Unprecedented Collaboration Produces SFO’s New Air Traffic Control Tower

Built to withstand seismic events of magnitude 8, San Francisco International Airport’s (SFO’s) new air traffic control tower (ATCT) is also the tallest, vertical, self-centering, post-tensioned concrete structure in the U.S. The new ATCT rises 221 feet above a 44,000-square-foot building that houses Federal Aviation Administration (FAA) and airport facilities.

“In a striking departure from the FAA’s normal way of doing business, SFO designed the tower and oversaw the construction work while ensuring that the tower



The soaring new ATCT provides a stark contrast to the old tower.

was built to FAA specifications,” said FAA Administrator Michael Huerta, in an NBC Bay Area news brief. This project represented the first time the FAA worked in partnership with an airport to have an FAA tower built.

As Project Manager overseeing the new ATCT project for the airport, Tony Kingman of The Allen Group (TAG) played a vital role in facilitating the collaborative efforts between the FAA, SFO, design-build team, and other key stakeholders.

Tony, a licensed architect, was also able to leverage his expertise in solar energy to help the team achieve sustainability goals for the ATCT, with the installation of solar panels on the West Field Cargo Facility. Thanks to this and other high-energy performance features – natural daylighting, low-flow plumbing fixtures, and energy-efficient HVAC systems – the ATCT holds LEED® Gold status.

Most satisfying moment during the project? “Topping out the tower with concrete and structural steel,” says Tony.

The project also included the development of integrated facilities, including a new secure connector and new non-secure connector between Terminal 1 and 2, and renovation of Boarding Area C and construction of the new Sky Club for Delta Airlines, both in T1.

Want to learn more about the new ATCT? Visit <http://bit.ly/2IUmXDz>

TAG TALK



Dear Team,

I am pleased and excited to introduce the first issue of **TAG CONNECTION**.

This new quarterly newsletter provides us a company-wide platform to share ideas, news, and

views. Along with feature articles, each issue will include updates on projects, clients, employees, and company activities, such as workshops and social gatherings.

The Allen Group’s success is built on our employees’ success – especially the ability to work in collaboration with clients, partners, and industry colleagues, creating team synergies and focusing on the best outcomes for everyone. I look forward to celebrating our ongoing successes in every issue of **TAG CONNECTION**. I also look forward to hearing your thoughts on this first edition and ideas for future issues.

Keep up the good work, and stay connected!

Sincerely,

Talk Back: Send your news, views, and ideas to us at TagTalk@the-allen-group.com

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SUCCESS FACTORS

The Value of Collaboration

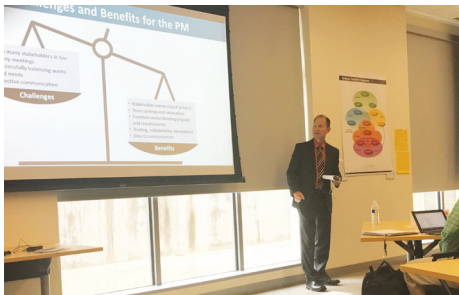
The Allen Group was invited by colleagues at Stanford University to speak at the Department of Energy (DOE) Project Leadership Institute Executive Education Course in January. Held at the SLAC National Accelerator Laboratory, attendees included DOE project managers from locations nationwide who came together to share their experience and learn more about current best practices in managing complex programs. TAG was asked to give a presentation on Collaborative Project Delivery – Stakeholder Engagement and Management.

Schatzie Allen-Jefferson discussed the power of successful working relationships based on a combination of formal partnering and effective stakeholder collaboration. “It’s all about people and trust. If you trust

someone, you can work through almost anything,” says Schatzie. “In all the time TAG has been in business, we’ve never had a claim. I think that is a strong testament to the collaborative relationships we’ve built through projects.”

TAG Project Manager Tony Kingman discussed the value of project stakeholder collaboration through all phases of project development – giving those who need to be heard a voice from beginning to end, and keeping everyone aligned to meet common goals successfully. He shared examples of lessons learned and best practices from his recent experience working with the SFO project management team in collaboration with Federal Aviation Administration staff on the new Air Traffic Control Tower at SFO.

The result of effective stakeholder engagement was just what the audience was looking for: the project was on budget and schedule, and had no claims!



Tony weighs in on the cost of collaboration, but it’s the benefits that tip the scale.

Enduring Client Relationships

Building strong, collaborative relationships with our clients is a cornerstone to TAG’s 28-year history of success. Clients know that they can count on us to address tough issues head on, and always with a focus on getting to the right solution quickly.

As testament to this, TAG has helped SFO deliver a continuum of successful projects since 1995. With no claims in that 22-year period.



Three generations of TAG leaders share thoughts on current projects at SFO with Geoff Neumayr, Chief Development Officer.

Did You Know?

The Allen Group has been a member of Stanford’s Construction Institute (CI) Program Advisory Committee since 2012.

Activities include annual participation on a CI Advisory Committee that brings together other industry leaders and Stanford professors; and in the Watson Seminar in Construction Engineering

and Management, where TAG team members present our corporate vision and services, and lead discussions with graduate students about industry issues and career opportunities.

Want to learn more about Stanford’s Construction Institute? Visit: <http://stanford.io/2nQLWMN>

OCCASIONS & OUTINGS

A Night of Dancing with The Allen Group

TAG employees celebrate “Bollywood” style at the Post-Holiday Party

On January 27th, TAG employees were joined by colleagues, family, and friends at the W Hotel in San Francisco for the company’s annual Post-Holiday Party. Though few could anticipate how this year’s festivities were going to match last year’s Brazilian dance theme, this year brought Bollywood to the event in a room filled with vibrant colors.

Adventurous guests had the opportunity to receive intricate temporary henna tattoos before making their way to dinner. As the evening unfolded, Bollywood dancers shared their talents, leading dance lessons for the guests, who quickly filled the floor.

The evening also served as a celebration for the upcoming birthday of TAG founder LaVerda O. Allen. As a surprise, several guests shared the importance of LaVerda’s influence on their lives, both personal and professional. Some of TAG’s young professionals then joined forces to celebrate

her achievements by sharing milestones, memorable moments, and poetry that all reflected her strong, compassionate spirit.



Bhangra dancers lead guests in traditional Indian dance moves.

See more party photos on Page 4, or visit: www.facebook.com/theallengroupllc

WORKING CONNECTIONS

Gaining New Insights in New Orleans

TAG employees attend airport conference in New Orleans

Members of TAG's Career Path Program attended the 2017 Airport Planning, Design, and Construction Symposium from February 20th to 23rd in New Orleans. There they gained new industry insights into various aspects of the symposium's focal topic: Project Delivery. "I learned that creating effective project teams means looking for two things in an individual," says TAG Assistant Resident Engineer Nikiya Crisostomo. "One, you need the right experience to forecast and define project success. Two, because client relationships drive the project, you need strong people skills, which means being collaborative and a good communicator to earn the client's trust and build productive team relationships."

TAG Office Engineer Carl Lewis particularly enjoyed a presentation by Josephine Pofsky, Director of Infrastructure Information Management

at the San Francisco International Airport (SFO). As Carl explains, "SFO is making use of new technologies to enhance project delivery. They are currently focusing on incorporating Virtual Design and Construction principles into their Building Information Modeling to render their representations more visually accessible in 3D."

TAG also participated in the Young Professionals Competition. Teams were paired with a mentor and required to produce a short proposal complete with organization chart, and based on the capabilities and qualifications of companies at the symposium. TAG's Justin Montgomery and Bianca Mallory were on one of two winning teams!

As luck would have it, the symposium also coincided with Mardi Gras. TAG attendees got to experience the festivities and enjoyed spending time getting to know one another better in a uniquely lively setting outside of the conference.



Bianca Mallory captures a shot of her winning teammates — including TAG employee Justin Montgomery (far right) — basking in the glory of victory after the Young Professionals Competition at the symposium!

Senior Managers Connect

Sharing experiences broadens discussion

On Friday afternoon, February 3rd and Saturday, February 4th, TAG's senior managers met for a retreat at the Hyatt Place in Emeryville. The first day marked the start of a productive and collaborative event as managers came together to discuss ways to further support each other, whether in the office or out in the field. Project managers caught up with their colleagues' projects as they shared their project experiences, challenges, lessons learned, and best practices. Everyone was keen to continue the cross-pollination, and enthusiastic about a new plan to hold short quarterly meetings rotating through projects and the home office.

Other topics included the pursuit of future work, internal and external communication, employee development, and avenues to give back to the community. The first day finished with a group dinner, where everyone continued to get to know one another better.

The second day brought the group back together for interactive training with Linda Robinson from Modern HR. Linda led lively, interactive sessions covering current HR requirements and practices. The day concluded with enthusiasm for further collaboration, with the group looking forward to quarterly project managers' meetings and other team-based events.



TAG senior managers meet in Emeryville for their February retreat.

NEWS & NOTES

TAG NEW HIRES

Paul Kooner Paul is a senior project manager with over 28 years of experience in the engineering-construction industry. He is currently enjoying working with the project team on the HMC project.

Senior Project Engineer
BART
Hayward Maintenance Complex

Julianne Ruetz Julie comes to TAG with a M.A. in literature and a background in creative writing. She is excited to help strengthen TAG’s internal communication, and to enhance TAG’s visual identity and public reach through social media.

Marketing Communications Specialist
TAG SF Office

Kenny Smith Kenny brings a B.S. in construction management and 2 years of experience as an Office Engineer to TAG’s New Long Term Parking Garage project. He loves working in the busy airport environment with a diverse team.

Office Engineer
SFO Long Term Parking Garage No. 2

TAG PROMOTIONS

Nikiya Crisostomo, Justin Montgomery, and Nivya Sannareddy have all been promoted from Office Engineer to **Assistant Resident Engineer (ARE)**. Nikiya will be the ARE on the SFO REACH Program; Justin will serve as ARE on the SFO Long Term Parking Garage No. 2; and Nivya will work as the ARE on the SFO ATCT Demo Project.

Nicholas Houchin has been promoted from Assistant Resident Engineer to **Resident Engineer (RE)**. Nick will serve as an RE on projects at BART.



Congratulations to Annie and Jonathan Tang!

Born three weeks early on January 27, 2017, Jasper Tang quickly doubled his weight by gaining 5lbs in the first month. Field Engineer and new father Jonathan says, “Don’t be fooled by the demure expression.” Jasper’s favorite time to keep his parents up is precisely when they would like to be asleep.

TAG BIRTHDAYS THIS QUARTER



JANUARY

- LaVerda Allen**, TAG CEO & Founder
- Michael Couacaud**, SFO ATCT Demo Project
- Bruce Guitron**, SFO Code Consultant
- Benga Olayomi**, BART Hayward Maintenance Facility Project
- Liz Wiecha**, TAG SF Office

FEBRUARY

- Isabel Sanchez**, BART Hayward Maintenance Complex Project

MARCH

- Bianca Grogan**, TAG San Francisco Office
- Tony Kingman**, SFO T1 Redevelopment Program
- Justin Montgomery**, SFO Long Term Parking Garage No. 2
- Joshua Montgomery**, SFO Long Term Parking Garage No. 2

GUESTS ENJOY THE POST-HOLIDAY PARTY (continued from Page 2)

